



Australian Government

**Fair Work**  
OMBUDSMAN

## **NES Overview**

Tom: “The ten national employment standards are part of a safety net, to make sure all employees are treated fairly.”

Sarah: “As an employer, I need to understand these standards and make sure I’m complying with them. For example, there are standards for maximum weekly hours of work, and how to handle requests for leave.”

Tom: “I’m thinking about an extended holiday overseas, so I need to know about my leave entitlements, and public holidays.

*Sarah looks a little surprised*

Tom: “Oh, didn’t I mention that? I’m just thinking about it...”

Tom: *(Turns back to camera)*: “The standards cover things like annual leave, parental leave, personal and carer’s leave, long service leave and public holidays.”

Sarah: *(Picks up a yellow envelope)*: “And there’s a standard covering notice of termination and redundancy pay. You’ll find all ten national employment standards on this site.”